


BAPURAO DESHMUKH COLLEGE OF ENGINEERING, SEVAGRAM

Gender Sensitization Action Plan for 2020-21

Employees of all genders have access to the same rewards, opportunities and resources at college level, including equal pay and benefits for comparable roles with similar responsibilities. The Institute organizes gender equity programs by conducting seminars, debates, group discussions for both boys and girls on a single platform at regular intervals to spread awareness about the issue.

Sr.No.	Strategic Goal	Participant	Scheduled time line
1	Formation of various committees like as Internal Complaint Committee, IQAC, College Development Committee, Anti-ragging Committee, Students Grievance Committee, Counseling Committee etc.	All teaching & Non teaching staff of the college, Social Workers , Staff of nearby Police Station, Press & Media Correspondents	In the month of June/July ever year
2	Induction Programme for new teachers and students	Newly appointed teaching staff and admitted students.	1 st week after the end of admission process.
3	Regular meetings of above stated committees	Committee Members	Minimum two meeting in the year
4	Organization of Seminars, Conferences and Workshop as suggested by UGC, AICTE	Teaching staff and students.	As per the directions from UGC, AICTE & Affiliating University.
5	Celebration of Women Day in the College	Teaching & Non Teaching staff, Students, Parents, Social Workers	On 8 th March every year.
6	Awareness drives regarding various scholarships for girl students.	All Girls students of college and scholarship cell of the college.	In the months of August/ September every year


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